

**Gaston County Schools
Board of Education
Monday, March 18, 2019
Meeting 5:30 p.m.**

Minutes

The Gaston County Board of Education met in a regular session on Monday, March 18, 2019 in the Board Room, 943 Osceola Street, Gastonia, NC. Those Board members in attendance were: Chairman Brent Moore, Vice Chairman Kevin Collier, Dot Cherry, Justin Davis, Lee Dedmon, Dot Guthrie, Steve Hall, Jeff Ramsey, and Terry Usery.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight, Gary Hoskins, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Moore called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Chairman Moore stated there was no need for Closed Session.

Motion to adopt the Agenda as amended was made by Mr. Kevin Collier; seconded by Ms. Dot Cherry motion carried unanimously. (9-0)

Good News – Information

Superintendent Booker recognized Antwon McClee from Ashbrook High School. Antwon is Ashbrook's first state wrestling champion since 2012. Defeating his opponent in Class 3A's 285-pound final, Antwon went on to finish the season with an unblemished record of 44-0. Antwon was also named the Most Outstanding Wrestler in Class 3A. Antwon has signed a letter of Intent to play football at Mars Hill University.

Mr. Lee Dedmon presented Antwon a Certificate of Recognition.

Superintendent Booker recognized two students and brothers, Rex Dover and James Dover, who are the winners of our Gaston County Schools Spelling Bee. This year for our 50th anniversary celebration, we held our own spelling bee and had an elementary school and a middle school winner. There were 38 students that competed in the bee at Stuart W. Cramer High School in January. Rex, a fourth grader at Belmont Central, won the elementary school portion after an amazing 14 rounds. James, who is a sixth grader at Belmont Middle School, won the middle school portion after a stunning 32 rounds. A few weeks ago the Dover brothers went on to compete in The Gaston Gazette Spelling Bee, where James earned a trip to Washington, D.C. to compete in the Scripps National Spelling Bee.

Mr. Justin Davis presented Rex a Certificate of Recognition.

Mr. Jeff Ramsey presented James a Certificate of Recognition.

Superintendent Booker recognized Aurora Atherton and Jennifer Uribe from Southwest Middle School. Aurora and Jennifer attended the North Carolina Technology Student Association's regional conference at Appalachian State University in February. Aurora won third place in the Coding competition; and Jennifer won third place in the Promotional Marketing of 3-D Printers category.

Mrs. Dot Guthrie presented Aurora a Certificate of Recognition. Jennifer was unable to be here tonight.

Superintendent Booker recognized students from four of our schools who competed in the RoboGaston competition earlier this month. We had 38 teams to put their robots to the test with the theme "Into Orbit," commemorating the 50th anniversary of the first humans landing on the moon in 1969. Our RoboGaston overall winners and runners-up from Belmont Central and Bessemer City Central and Belmont Middle and Bessemer City Middle are with us tonight.

We would like to recognize our elementary overall winning team from **Belmont Central Elementary**. The team's name is "Astro Eagles" and the students are Walker Spargo, Alyssa Mullis, Landon Parrish, Noah Branch, Aiden McGinnis, Alyce Schuler, Reed Jefferies, Austin Kellogg, Conner Michael and Abigail Bruce.

Ms. Dot Cherry and Mr. Justin Davis presented members of the "Astro Eagles" a Certificate of Recognition.

From **Bessemer City Central**, we have our elementary overall runner-up team, the "Astro Bees." They are Lacey Greene, Jake Holcombe, Tessa Holcombe, Calvin Lay,

Cameron Marlow, Jaiden McDaniel, Dovie Miller, Gabriella Pursley, Colton Wray and coach Laree Lay.

Ms. Dot Cherry and Mr. Justin Davis presented members of the “Astro Bees” a Certificate of Recognition.

From **Belmont Middle**, we have our middle school overall winners, the “Order of Infinity” team. The students are Connor Redmond, Jacob Barnette, Jay Crawford, Jayden Webb, John Thomas McQuay, Keira Wilcox, Rachel Tolbert and Teddy Hibberd.

Ms. Dot Cherry and Mr. Justin Davis presented members of the “Order of Infinity” a Certificate of Recognition.

From **Bessemer City Middle**, we have our middle school runner-up team, the “Roaring Robotics Tigers.” The students are Jonah Cable, Eli Cruz, Hayden Garcia, James Drum, Moriah Wallace, Marcus Rubin, Mady Brady and Eliza Queen.

Ms. Dot Cherry and Mr. Justin Davis presented members of the “Roaring Robotics Tigers” a Certificate of Recognition.

Superintendent Booker recognized Prem Pugalenti with UNCC’s Center for Science, Technology, Engineering and Math Education – Ms. Alisa Wickliff is the associate director for this program and was unable to be here tonight. Ms. Wickliff has helped our schools implement the “Innovation Station” program by providing training for our teachers on how to effectively deliver engineering lessons in the elementary classroom at no cost to the district. During the month of December, Ms. Wickliff and two graduate students spent two days in our district training 11 “Innovation Station” teachers. We are grateful for the partnership with UNCC’s Center for Science, Technology, Engineering and Math Education. UNC Charlotte’s involvement with the “Innovation Station” has been a great benefit to our schools, and we are appreciative of your partnership.

Mr. Terry Usery presented Mr. Pugalenti a Certificate of Recognition.

Public Expression – Information

No one signed up for Public Expression.

Approval/Correction of Minutes – Action

The Board considered Approval of Minutes – Action

Motion to adopt minutes of February 18, 2019 as presented was made by Mr. Jeff Ramsey; seconded by Ms. Dot Cherry motion carried unanimously. (9-0)

Classroom Moment – Information

Superintendent Booker recognized Mr. Derrick Jackson who introduced Jennifer Barnard, Academic Facilitator and Sandra Engbarth, Instructional Technology Facilitator. Ms. Barnard and Ms. Engbarth presented a PowerPoint on Innovation Station and introduced teachers and students to talk about their experiences with Innovation Station. The following teachers and students shared their experiences with Innovation Station:

Chapel Grove Elementary – Susan Todd, Innovation Station TA

Lowell Elementary – Brandy Guiton, Innovation Station TA

Rankin Elementary – Deborah Sherrill, Innovation Station TA and Addison Royall, student

Belmont Central Elementary – Landon Parrish and Sanaya Williams, students

Carr Elementary – Jonathan Syboutlan, Cameron Gammon and Matthew Loudon, students

New Hope Elementary – Carleigh Hallman, Kayla Brown and Gracyn Allen, students

Ms. Engbarth showed a video spotlight of students in Innovation Station classes from Brookside, Kiser, North Belmont, Sherwood and Tryon Elementary.

(View PowerPoint)

Operations Committee Report – Information

Chairman Moore recognized Mr. Steve Hall of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting:

- The one year walkthrough for Stanley Middle was completed on February 11 with a report of everything functioning as expected. For phase two, 80% of the storm drain has been completed and grading of the fields and site is in progress. Weather continues to delay progress.
- Belmont Middle School site is 95% cleared and graded. Approximately 20% of the footings have been dug and poured in Area B progressing towards Area A.
- Capital projects are currently listed on the Gaston County Schools website. Also, signs will be placed in front of the schools to show that bond dollars are being used at that site.
- Director Paul Williams updated us on our Transportation Department. He shared that our yellow school buses are traveling 2,160,000 miles per year which is 12,000 miles per day. We have 238 buses in the yellow fleet which includes regular route buses and spare buses. We also have 47 white activity buses.
- This is the time of year when Human Resources Department does the most recruiting. Last fall they had about 22 early contracts signed by student teachers to be employed for the 2019-2020 school year in some capacity. We are currently working with UNCC to offer

a cohort for a School Administrators degree; it will be offered at Gaston College on the Dallas Campus.

- The Board of Education approves budget amendments and transfers each month. Assistant Finance Officer James Beckford discussed these budget transactions in detail with the Committee.

- Staff is currently using software called SunPac. In one to four years, they will have to change software systems. In 2016, the School Business Modernization Systems was passed by the General Assembly in an effort to modernize computer systems. As a result, the current AS400 mainframe will soon be replaced by EdCloud.

- Bids have been received to replace the roofs at Southwest Middle and South Point High. It will take approximately seven to eight months to complete the roofing project at Southwest and approximately nine months to one year to complete the roofing project at South Point. The Committee recommends approving the contracts for the two roofing projects.

- Three change orders were discussed to show changes for Stanley Middle, Belmont Middle and the floor at East Gaston.

The next committee meeting is scheduled for Monday, April 1, 2019 at 4:00 p.m.

Chairman Moore recognized Boy Scout Troop #7 and one of our community partners Natalie Tindol.

Mrs. Dot Guthrie recognized Ms. Tequel Hager, President of Delta Sigma Theta Sorority representing the Social Action Committee.

Curriculum & Instruction Committee Report – Information

Chairman Moore recognized Mr. Justin Davis of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting:

- Staff shared information on the NC Reform Model Annual Report submitted on March 1, 2019.

- First, second and third grade students who attended the summer 2018 Reading Camp maintained or increased their reading levels when tested at the beginning of the 2018-2019 school year.

- Students in grades K-12 must meet local Board of Education requirements in order to be promoted to the next grade. Policy updates for Local Standards will be presented to the full Board.

- The Office of Student Assignment registered 1,324 students for kindergarten during the registration kick-off week. The Online Enrollment Platform has received positive feedback from families.

- All K-5 teachers will have professional development at a Math-ELA summer institute for one week in July. The following week, rising fourth and fifth grade students from Sherwood and Woodhill will receive additional instructional support from the teachers.

- Principals and staff members at our schools with a new Choice Program are embracing every professional development opportunity.

The next committee meeting is scheduled for Monday, April 1, 2019 at 5:30 p.m.

Gaston Early College High School Calendar 2019-2020 – Action

Chairman Moore recognized Mr. Joey Clinton who presented a PowerPoint on Gaston Early College High School Calendar 2019-2020.

The Motion was made by Mr. Lee Dedmon; seconded by Mrs. Dot Guthrie that the Board
Approve Gaston Early College High School Calendar 2019-2020

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Technology Resources - Information

Chairman Moore recognized Cindee Matson who introduced Breanna Hodge, Curtis Poplin and Alan Sprout who presented a PowerPoint on Technology Resources.

(View PowerPoint)

Summer Student Offerings – Information

Chairman Moore recognized Mr. Philip Ratchford, Mr. Derrick Jackson and Mrs. Carrie Minnich who presented a PowerPoint on Summer Student Offerings.

(View PowerPoint)

Student Promotion and Accountability – Policy 3420 – Information

Chairman Moore recognized Mrs. Marty Starnes and Mr. Derrick Jackson who presented a PowerPoint on Local Promotions Standards K-12.

(View PowerPoint)

Instructional Resources – Information

Chairman Moore recognized Dr. Melissa Balknight who presented a PowerPoint on Instructional Resources.

(View PowerPoint)

Superintendent's 2019-2020 Budget Request – Information

Chairman Moore recognized Mr. Gary Hoskins who presented a PowerPoint on Superintendent's Budget Request FY 2019-2020.

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda; (A) Recommended Personnel; (B) Budget Amendments & Budget Transfers; (C) Construction/Repair Change Orders; (D) EOG/EOC Summer School (E) Contracts – Roof Replacement Southwest Middle School, Roof Replacement South Point High School, The Leader in Me, Public Consulting Group (PCG) Renewal, Golden Leaf Advanced Manufacturing Equipment Purchase Renewal, Curriculum Associates Renewal and Award RFP for Voice Services

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Jeff Ramsey Motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Booker reported that registration for kindergarten continues, and we want to remind parents that they can register online on the Gaston County Schools website, or they can register in person at our Student Assignment Office at Forest Heights.

Superintendent Booker reported that this is Theater in Our Schools Month, and over the next several weeks, there are five opportunities for you to experience Broadway shows right here in Gaston County. Ashbrook, Stuart W. Cramer, Forestview, Highland and North Gaston are staging spring musicals for the whole family to enjoy. Our high school theater programs are among the best, and our students do an outstanding job. This coming weekend, Ashbrook is presenting "Hairspray," and Highland is presenting "The Wizard of Oz." Next weekend, Forestview is presenting "Oklahoma!" and Stuart W. Cramer is presenting "You're a Good Man, Charlie Brown." Then, the first weekend in April, North Gaston is presenting "The Little Mermaid, Junior."

Superintendent Booker reported the date for our "Big 50 Anniversary" Employee Talent Show is April 9 and everyone is invited. The show is at 6:00 p.m. at Stuart W. Cramer High School. We have eight excellent employee acts and encore performances by our "Big 50 Anniversary" Ensemble that stole the show during the Back-To-School Convocation in August. Admission is free, but we will have "GC the Book Bug" there to collect donations to help purchase books for classroom libraries.

Superintendent Booker reported we will host the Kia Outstanding Educator Awards ceremony on Wednesday, April 17 and one deserving employee will win a brand new car from Kia of Gastonia. The ceremony is at 4:00 p.m. at Stuart W. Cramer, and each school and the central office will have a representative in the random drawing to win the car. This

is our sixth year for the Kia Outstanding Educator Awards, and we want to thank Mr. Chris Hafer and his staff at Kia of Gastonia for their continued support of this important employee recognition program. We will be promoting the Kia awards ceremony over the next several weeks, so be looking for information on our website, on social media and on Channel 21. And again, we express our appreciation to everyone at Kia of Gastonia for making this program possible.

Superintendent Booker reported Springfield Elementary and Kiser Elementary are hosting Community Open House programs on Sunday, March 24 with the Springfield open house from 2:00 until 4:00 p.m. and the Kiser open house from 3:00 until 5:00 p.m. Students, parents, teachers, former students, former employees and others will have an opportunity to tour the schools, visit the classrooms, meet the principals and teachers, learn about the schools' excellent academic and extracurricular programs and reminisce with plenty of "When I went to school here...." stories.

Superintendent Booker reminded everyone of the groundbreaking ceremony on Monday, March 25 for the new Belmont Middle School. The ceremony is at 4:00 p.m., and if you are planning to attend, you should park at South Point High School and use the shuttle to the construction site beginning at 3:30 p.m. And, if it rains, the ceremony will be held in the South Point auditorium.

Mr. Steve Hall congratulated Mr. Booker on becoming Dr. Booker.

Mrs. Dot Guthrie invited everyone to visit the African American Museum of History and Culture at Loray Mills.

Closed Session

Not Needed

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis motion carried unanimously. (9-0)

The Board Meeting adjourned at 7:58 p.m.

Approved:

Brent Moore, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

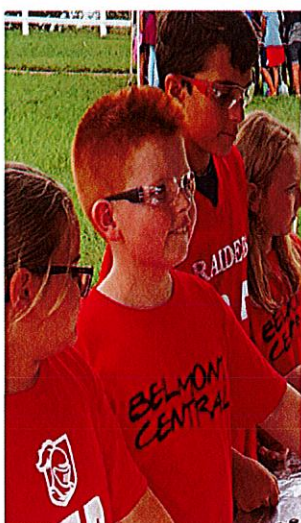
Date Approved:

March Classroom Moment



Celebrate! Gaston County Schools 

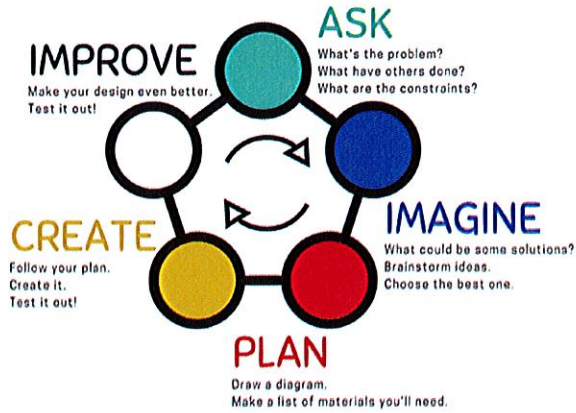
Catawba River STEM Festival



Celebrate! Gaston County Schools 

Innovation Station

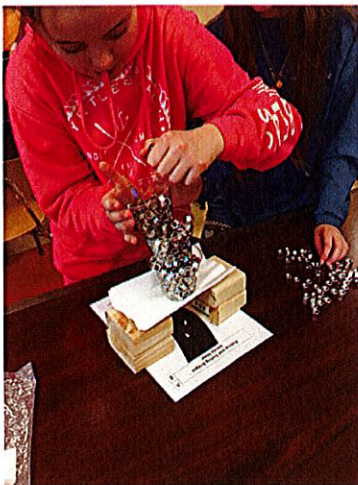
ENGINEERING DESIGN PROCESS



Celebrate! Gaston County Schools



Innovation Station



Celebrate! Gaston County Schools



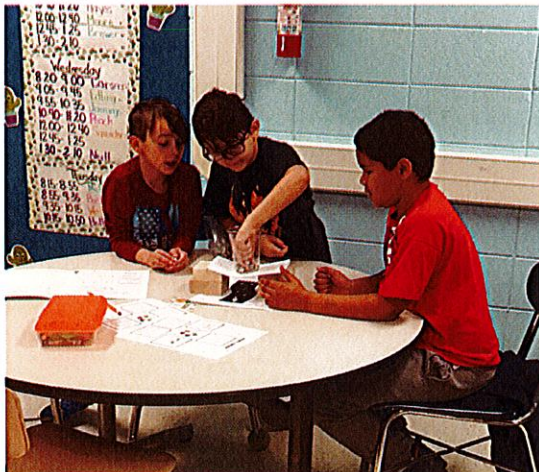
Chapel Grove



Celebrate! Gaston County Schools



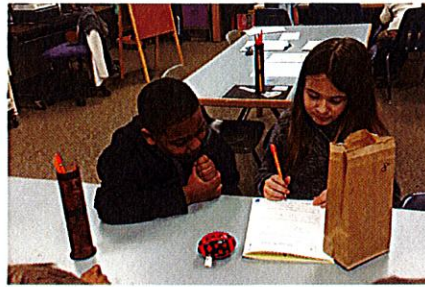
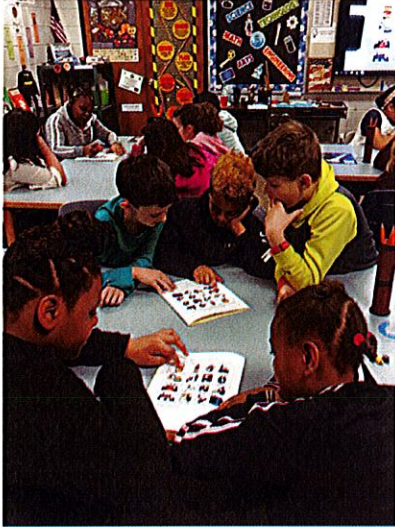
Lowell



Celebrate! Gaston County Schools



Rankin



Celebrate! Gaston County Schools



Belmont Central

Landon

Sanaya



Celebrate! Gaston County Schools



Carr

Jonathan

Cameron

Matthew



Celebrate! Gaston County Schools



New Hope

Carleigh

Kayla

Gracyn



Celebrate! Gaston County Schools



Video Spotlight

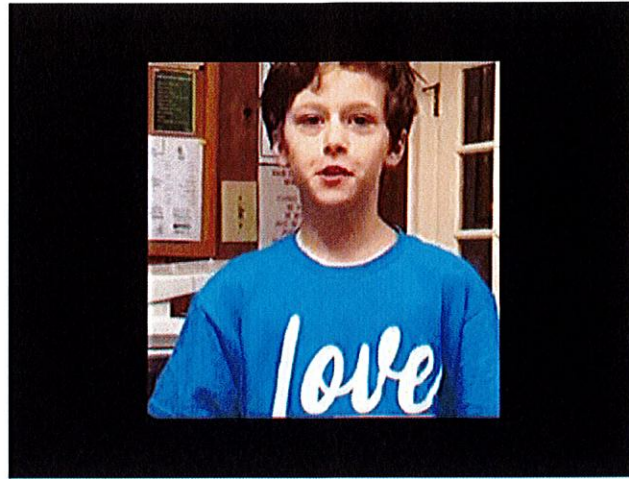
Brookside

Kiser

North Belmont

Sherwood

Tryon



Celebrate! Gaston County Schools

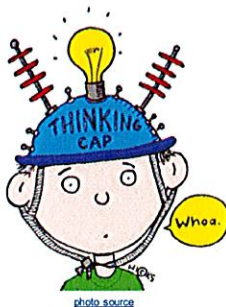


Lunch and Learn

K-1st Monday May 13th

2nd-3rd Tuesday May 14th

4th-5th Wednesday May 15th



Celebrate! Gaston County Schools



Gaston County Schools Partnership



Alisa Wickliff
Prem Pugalenti

Celebrate! Gaston County Schools



March Classroom Moment:



INNOVATION STATION

Celebrate! Gaston County Schools



Gaston Early College High School School Calendar Proposal

2019-2020

Celebrate! Gaston County Schools



NC Calendar Requirements- Summary

Type of Day	Gaston Early College Summary	Number Required By Law
Student Days- First Semester	89	Try To Balance Between Semester
Student Days- Second Semester	89	Try To Balance Between Semester
Holidays	10	Veterans Day Required Waiver Obtained.
Annual Leave	10	10
Optional Teacher Workdays	10	9
Total Number Teacher work days	215	215

Celebrate! Gaston County Schools



Gaston Early College High School
2019-2020 DRAFT School Calendar

July 2019							August 2019							September 2019						
Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30	31				1	2	3	4	5	6	7
														8	9	10	11	12	13	14
														15	16	17	18	19	20	21
														22	23	24	25	26	27	28
														29	30					

October 2019							November 2019							December 2019						
Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
20	21	22	23	24	25	26	27	28	29	30	31		1	2	3	4	5	6	7	
													8	9	10	11	12	13	14	
													15	16	17	18	19	20	21	
													22	23	24	25	26	27	28	
													29	30	31					

January 2020							February 2020							March 2020						
Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
20	21	22	23	24	25	26	27	28	29	30	31		1	2	3	4	5	6	7	
													8	9	10	11	12	13	14	
													15	16	17	18	19	20	21	
													22	23	24	25	26	27	28	
													29	30	31					

April 2020							May 2020							June 2020						
Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S	Su	Mo	Tu	W	Th	F	S
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
20	21	22	23	24	25	26	27	28	29	30	31		1	2	3	4	5	6	7	
													8	9	10	11	12	13	14	
													15	16	17	18	19	20	21	
													22	23	24	25	26	27	28	
													29	30	31					

- School Closes / Holiday
- Missed Teacher Workday
- Annual Leave
- First and Last Day of School
- Detention Teacher Workday

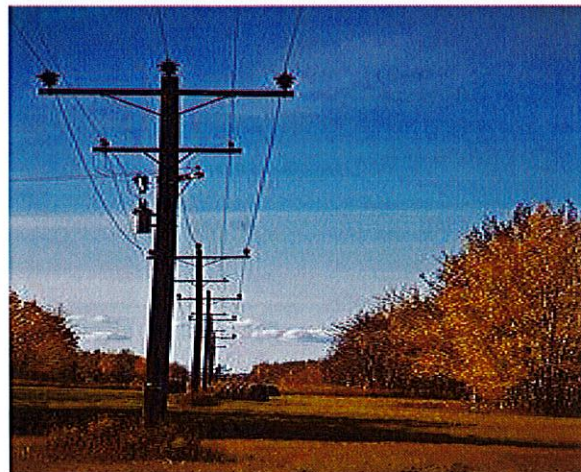
Celebrate! Gaston County Schools



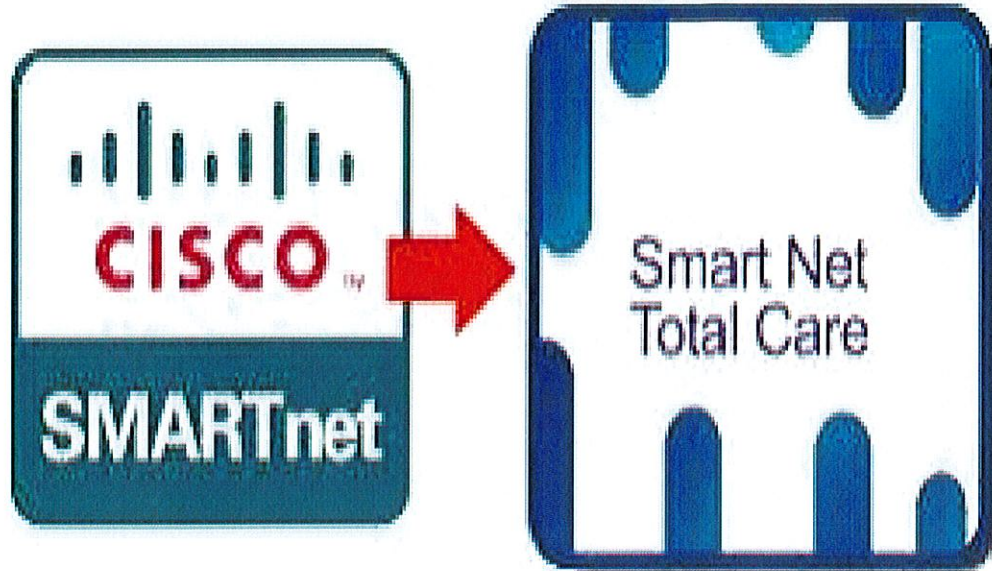
Technology Resources

Board of Education
March 18, 2019

WE ARE Gaston County Schools 



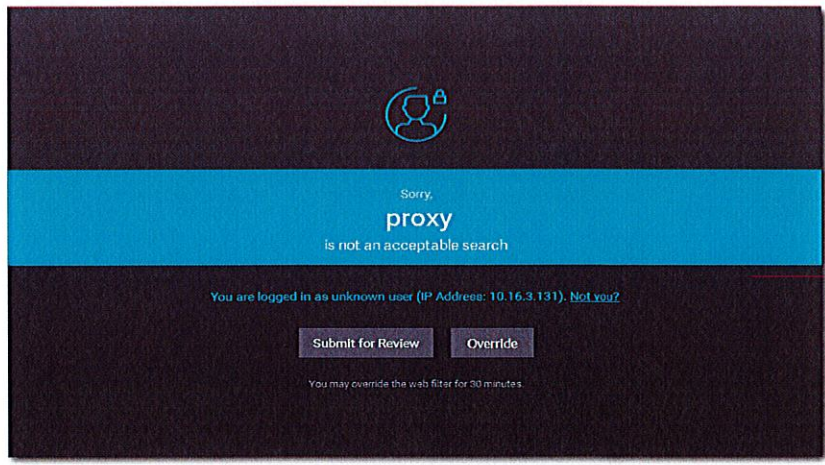
WE ARE Gaston County Schools 



WE ARE Gaston County Schools 



Lightspeed Systems



WE ARE Gaston County Schools 

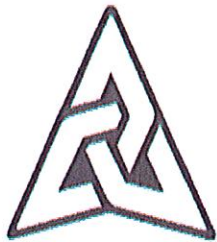


Microsoft



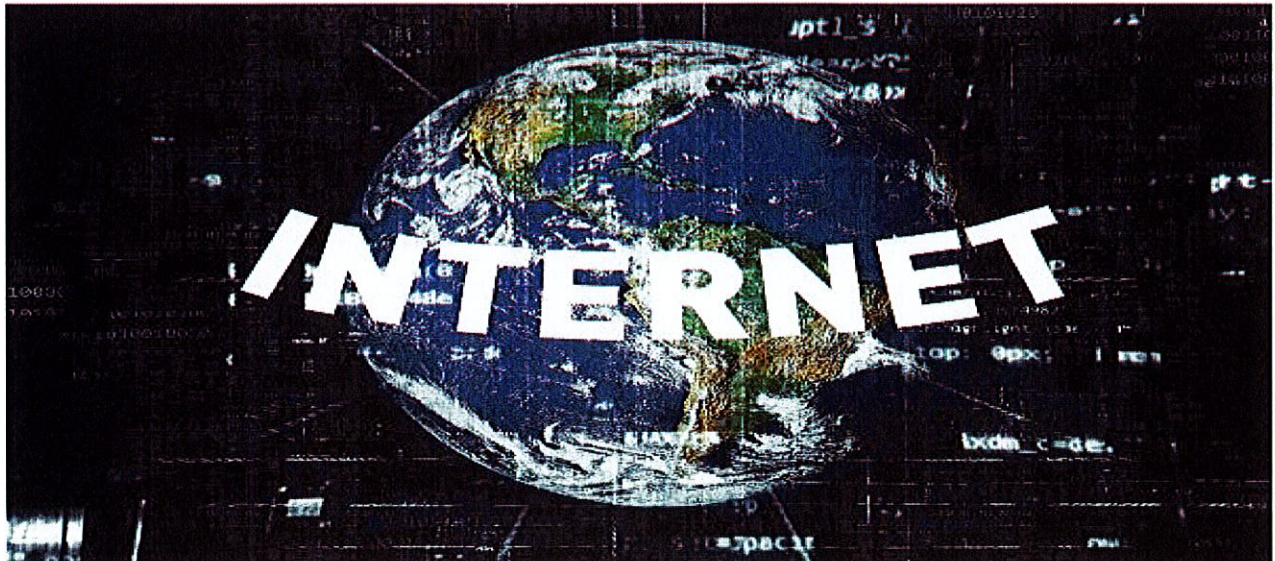
MICROSOFT EES AGREEMENT

WE ARE Gaston County Schools



MCNC[®]

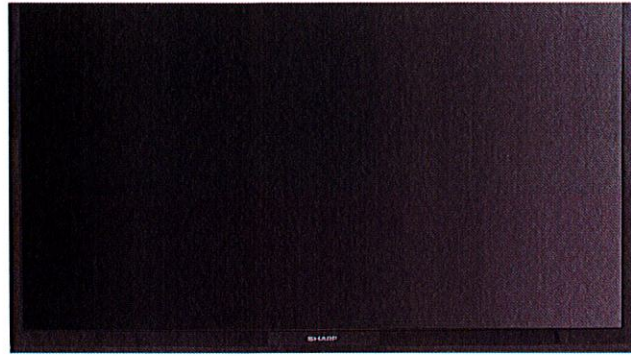
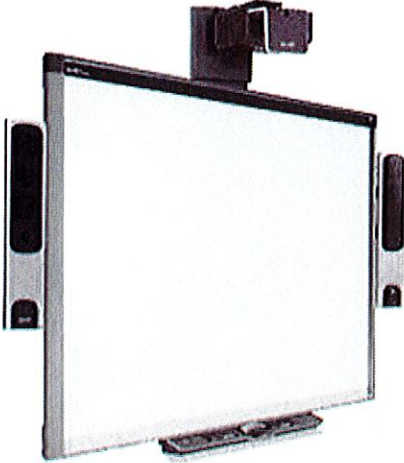
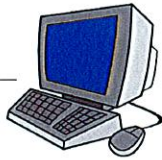
Connecting North Carolina's Future Today



INTERNET

WE ARE Gaston County Schools





WE ARE Gaston County Schools

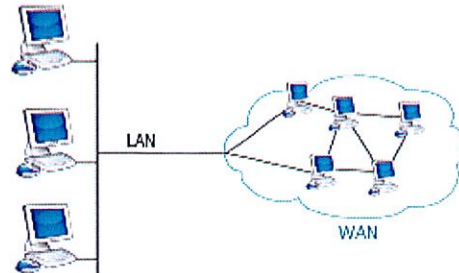


WE ARE Gaston County Schools





WE ARE Gaston County Schools 



WE ARE Gaston County Schools 



WE ARE Gaston County Schools 

Thank You

WE ARE Gaston County Schools 

Summer Student Offerings

Board of Education Meeting
March 18, 2019

Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Participant Information

- Pleasant Ridge Elementary
 - 3rd - 5th graders
- Lingerfeldt Elementary
 - 3rd - 5th graders
- H.H. Beam Elementary
 - Kindergarten - 5th graders

Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Program Dates

- June 24-27
- July 8-11
- July 15-18

June 2019						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

Host Site

- Pleasant Ridge Elementary

July 2019						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Program Logistics

- Three, one-week long sessions
- Full day, 8 hour program
- 50 students per session
- Employing 8-10 local teachers
- Fully grant funded
 - No cost for students
 - 21st Century Community Learning Center grant program



Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Program Logistics

- Bus transportation provided
- Breakfast provided
- Lunch provided
- Dinner provided
- T-shirt provided



Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Camp Invention®

Nationally acclaimed program that brings STEM concepts to life for students. Program created and provided by the National Inventors Hall of Fame.

The program helps students improve their:

- Collaboration
- Creativity
- Problem-solving skills
- STEM learning



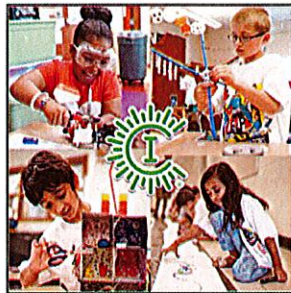
Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Activity Overview

- Innovation Force®
 - Product innovation
 - Product development
 - Patents



Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Activity Overview

- Deep Sea Mystery™
 - Research
 - Teamwork/Problem-solving
 - Product invention/creation



Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

Activity Overview

- Farm Tech™
 - Robotics
 - Business basics
 - Animal science



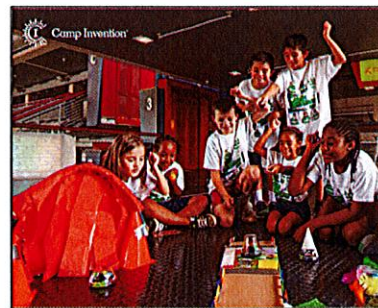
Celebrate! Gaston County Schools



A.S.P.I.R.E. Summer Program

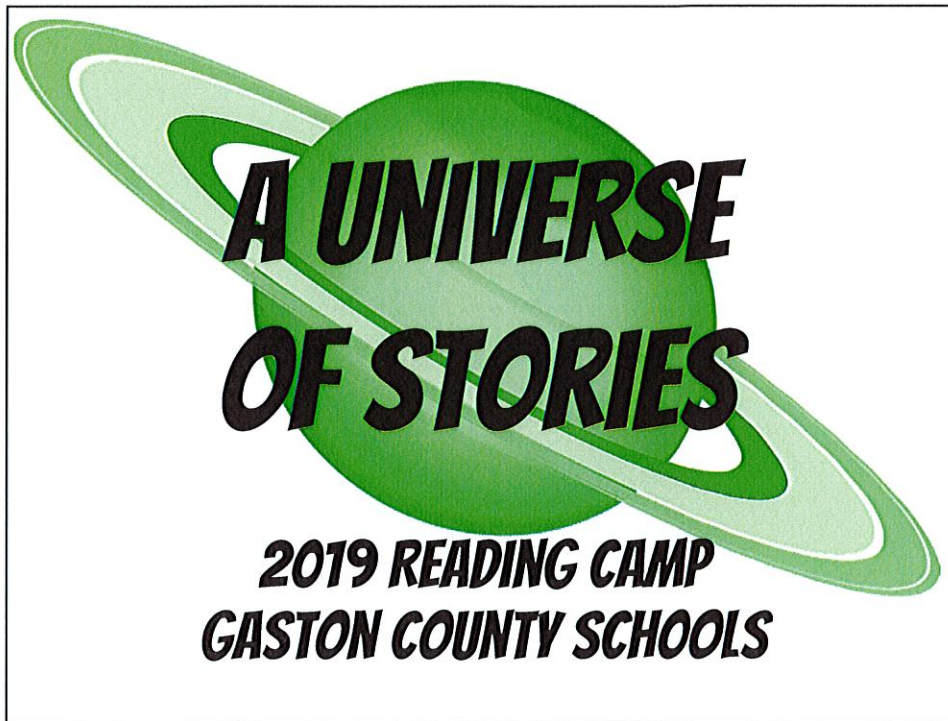
Activity Overview

- DIY Orbot™
 - Engineering
 - Robotics
 - Product Enhancement



Celebrate! Gaston County Schools





Reading Camp Dates and Times

- June 24-July 22
 - Off July 4
- Hours: 8am-2pm
- Monday-Thursday



Reading Campsites

- Brookside
- Gardner Park
- Lingerfeldt
- North Belmont
- Sadler
- Springfield
- Tryon



Math Camp Purpose

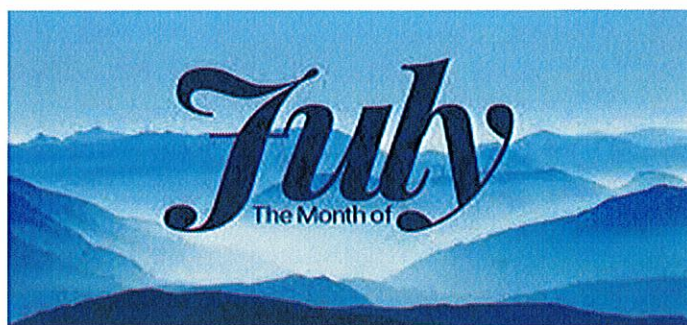
- Provide selected teachers with an opportunity to improve their teaching practices based on the work completed during Phase I of the Math Institute
- Provide teachers with individualized coaching from a master teacher and Curriculum/Academic Facilitator
- Provide students with additional instructional support to begin the 2019-2020 school year

Celebrate! Gaston County Schools



Math Camp Dates

- July 29th - August 1st

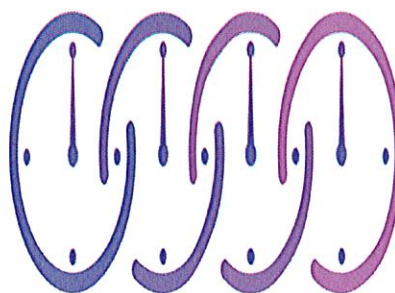


Celebrate! Gaston County Schools



Math Camp Time

- Teachers
 - 8:30 to 3:30
- Students
 - 8:30 to 12:30



Celebrate! Gaston County Schools



Math Camp Sites

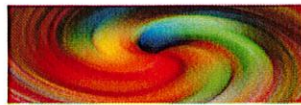
- Woodhill
- Sherwood



Celebrate! Gaston County Schools



Summer Imaginarium Camps 2019



June 17-20

- Rising 4th - 5th graders
- Cramerton Middle School
- 8:30-1:00
- \$75.00

June 24-27

- Rising 6th-8th graders
- Cramerton Middle School
- 8:30-1:00
- \$75.00

LOGIC
WILL GET YOU FROM A TO B
imagination
WILL TAKE YOU EVERYWHERE
Albert Einstein

College Prep Summer Camp 2019



June 17-20

- Rising 10th - 12th graders
- Gaston Early College
- 9:00-1:00
- Free!

Three areas of concentration

- SAT/ACT Math preparation
- Reading preparation
- College application and scholarship essay preparation



Questions?

Celebrate! Gaston County Schools



Local Promotions Standards K-12

March 18, 2019

Celebrate! Gaston County Schools



Board Policy Code: 3420 Student Promotions and Accountability

- **Promotion Standards**
- **Appeal Process**

Celebrate! Gaston County Schools



Promotion Requirements

Students in grades K-12 must meet local Board of Education requirements in order to be promoted to the next grade. Promotion requirements as set by the Gaston County Board of Education are:

Celebrate! Gaston County Schools



K-5 Promotion Guidelines

- The goal is to identify as early as possible students who are unlikely to meet the standards for progression to the next level of study so the school can provide appropriate interventions.
- Schools are responsible for the early identification of any student considered at risk of being retained in the current grade.

Celebrate! Gaston County Schools



K-5 Promotion Guidelines

- By or before the end of the second grading period, students who are falling behind should be identified for possible retention and referred to the MTSS Team. Parents will be notified in writing at the time of the referral of the possibility of retention.
- Grade placement is the responsibility of the principal. Local decisions in grades K-5 shall be made by the principal with input from the MTSS Team, the student's teachers and parent/legal guardian.

Celebrate! Gaston County Schools



Promotion Requirements

In making retention and promotion decisions in grades K-5, the Gaston County Board of Education Requirements for Grades K-2 are:

- Student Reading Level
- General Report Card Performance
- Previous Retentions
- Multi Tiered System of Support (MTSS)
- Available Standardized Test Data Including K-2 Assessment Data
- On going Quarterly and Summative Assessments

Celebrate! Gaston County Schools



Promotion Requirements

In making retention and promotion decisions in grades K-5, the Gaston County Board of Education Requirements for Grades 3-5 are:

- Student Reading Level
- General Report Card Performance
- Previous Retentions
- Multi Tiered System of Support (MTSS)
- Available Standardized Test Data
- On going Quarterly and Summative Assessments
- Performance on State End-of-Grade (EOG) test(s): 3rd grade

Celebrate! Gaston County Schools



Promotion Requirements

In making retention and promotion decisions in grades K-5, the Gaston County Board of Education Requirements for Grade 3 are:

- Meet the requirements of RtA
 - Proficient on the 3rd Grade Reading EOG
 - Proficient on the 3rd Grade Reading BOG
 - Achieve a Scale Score 725 on the i-Ready Diagnostic Assessment
 - mClass TRC Reading Level Q
 - Proficient on the Retest administration of the 3rd Grade Reading EOG
 - Good Cause Exemptions

Celebrate! Gaston County Schools



Promotion Requirements

Gaston County Board of Education Promotion Requirements for Grades 6-8 are:

- A student must pass 3 of 4 core academic subjects which must include math and language arts.
- Students should maintain a passing average in the combined yearly average of elective courses.
- A passing early elective course average qualifies as a core academic subject.
- A passing average in the elective classes may be substituted for a core academic subject other than math and language arts.

Celebrate! Gaston County Schools



Promotion Appeal Process for Grades K-8

- **School Level: Principal and Teacher**
- **Superintendent**
- **Board of Education**

Celebrate! Gaston County Schools



Promotion Requirements

Gaston County Board of Education Promotion Requirements for Grades 9-12 are:

- To be a Sophomore- 6 units
 - To be a Junior- 13 units
 - To be a Senior- 20 units
 - To Graduate With a High School Diploma- 28 units*
- *Students must meet State and Local Graduation Requirements in place when they enter High School

Celebrate! Gaston County Schools



Questions?

Celebrate! Gaston County Schools



Instructional Resources

Board of Education
March 18, 2019

Celebrate! Gaston County Schools



Student Support Services

Celebrate! Gaston County Schools



Educators Handbook



Celebrate! Gaston County Schools



Exceptional Children's Services

Celebrate! Gaston County Schools



Public Consulting Group Platform

PCG | *Education*

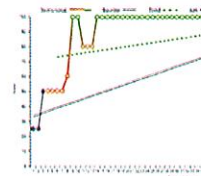
Public Focus. Proven Results.™

Celebrate! Gaston County Schools



Easy IEP/504

- Case Management
- Process for completing child count
- Progress Monitoring



Celebrate! Gaston County Schools



MTSS

- Early Warning System
- Core planning
- Tier plans
- Intervention logging

Literacy			Math			Behavior		
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5

Celebrate! Gaston County Schools



Special Funds Management

- Medicaid Reimbursement
- Fee for Service
- Cost Reporting
- Risk Pool Funds
- Special State Reserves



Celebrate! Gaston County Schools



Community Residential and Developmental Day Funds

A Partnership with the North Carolina Department for Public Instruction

Celebrate! Gaston County Schools



Community Residential Center funds are made available to assist in providing services to children with disabilities who are placed in an approved residential center. Gaston County Schools partners with Holy Angels to provide services using these funds.



Loving, living and learning for the differently able.

Celebrate! Gaston County Schools



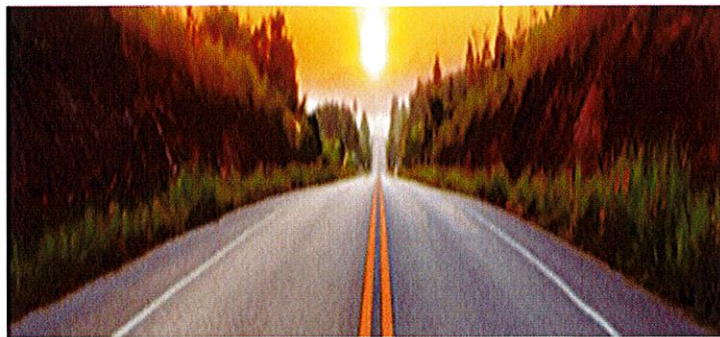
Developmental Day funds are made available through the State Board of Education to assist in providing services to children with disabilities who are placed in licensed developmental day centers. Gaston County Schools uses these funds to provide services to students at Webb Street School.



Celebrate! Gaston County Schools



Elementary Schools



“Going the Extra Mile, Doing More than Expected

“

Celebrate! Gaston County Schools



K-1 Phonics Units of Study

- A K-1 Phonics curriculum that supports the foundations needed for reading and writing
- Aligned to the North Carolina ELA Standard Course of Study
- All kindergarten and 1st grade teachers

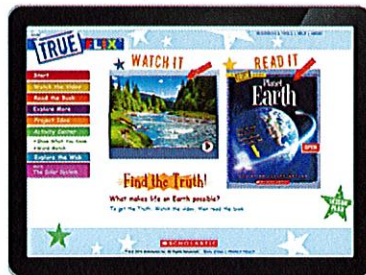


Celebrate! Gaston County Schools



TrueFlix

- A 3-5 curriculum resource to support the NC ELA Standard Course of Study, NC Science and NC Social Studies Essential Standards
- Yearly subscription



- 121 e-books/flipbooks
- 121 videos
- 1,948 articles from *Scholastic GO!*
- 1,600+ vetted Web links
- 704 Primary Source documents, works of fiction, poems, plays, archived news stories, maps/ charts, and more

Celebrate! Gaston County Schools



Discovery Education

- A K-5 curriculum resource to support the NC Science and Social Studies Essential Standards

- ✓ 87,000 video segments
- ✓ 27,500 reading passages, learning guides, and encyclopedia articles
- ✓ 24,000 images
- ✓ 11,400 math explanations and overviews
- ✓ 3,000 podcasts and audio files
- ✓ 2,600 commemorative and historic events, with curated digital content
- ✓ 2,300 writing prompts and quizzes
- ✓ 400 skill builders and games
- ✓ On-demand virtual field trips
- ✓ Virtual reality videos

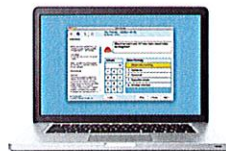


Celebrate! Gaston County Schools



Assessing Math Concepts (AMC)

- A K-2 Formative Web-Based Assessment Tool used to create additional personalized instruction in mathematics
- Aligned to the North Carolina Math Standard Course of Study
- 9 assessments lead to resources that provide appropriate instruction for each child: *Developing Number Concepts*
- Yearly student licenses

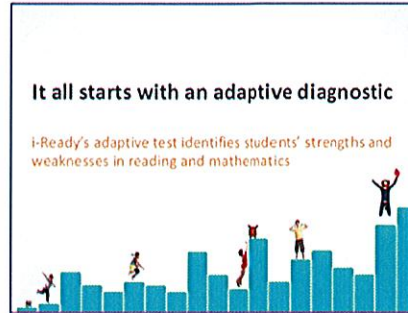


Celebrate! Gaston County Schools



Curriculum Associates-iReady

- K-8 diagnostic assessment used to create additional personalized online instruction in reading and math for academic interventions
- Yearly Contract



Celebrate! Gaston County Schools



Middle Schools



Celebrate! Gaston County Schools



Curriculum Associates-Ready

- Encourages students to develop a deeper understanding of mathematics concepts through the embedded Standards for Mathematical Practices
- Builds on students' prior knowledge with lessons that make connections within and across grade levels and directly addresses the major focus of the grade



Celebrate! Gaston County Schools



Heinemann: Cornelius Minor

- Offers Professional Development for Gaston County Middle School English/Language Arts Teachers in Reading Development, Mini-Lessons, Read-Aloud, Small Group, and Conferencing in order to develop a cadre of teacher leaders



Celebrate! Gaston County Schools



Reading and Writing Project Network

- Homegrown Summer Reading Institute will provide Professional Development around reading development, developing of the mini-lesson, small group lessons, and conferring with a team of designated Gaston County Schools Middle Schools ELA teachers.



Celebrate! Gaston County Schools



High Schools

SHIFT THE NORM



Celebrate! Gaston County Schools



Verso Learning Inc.



- High School Professional Development-
 - Supporting Teacher Growth:
 - Delta Fellows: 26
 - 2nd and 3rd year teachers: 80
 - Online Platform for lesson design, sharing
 - Online platform for student engagement and depth of learning
 - Coaching Teachers for Growth
 - 40 day contract: 20 first semester, 20 second semester, 2 face-to-face for instructional techniques (lesson design and implementation)

Celebrate! Gaston County Schools



Turnitin



- An online “comprehensive solution for giving **feedback**, preventing **plagiarism**, and encouraging original work” Turnitin®
- Purchased for 2018-2019 to support **ALL** high school teachers

Celebrate! Gaston County Schools



IXL Learning



- A *personalized and adaptive* digital interface for math instruction, with real-time results and feedback to help meet students' individual needs
- Licenses for Foundations of Math and Math 1 classrooms

Celebrate! Gaston County Schools



Edgenuity



- Online Platform to provide courseware for students.
- Used in the Gaston Virtual Academy
- Used in the High School Credit Recovery Initiative

Celebrate! Gaston County Schools



Gizmos (ExploreLearning)



- Online interactive math and science simulations that allow educators to expose students to high level inquiry based experiences in the classroom.
- Science teachers 6-12 received an access grant for the 2018-19 school year. Teacher AND student usage rates show great success in a variety of classrooms.

Celebrate! Gaston County Schools



Schoolnet

Schoolnet enhances the facilitation experience with tools such as:

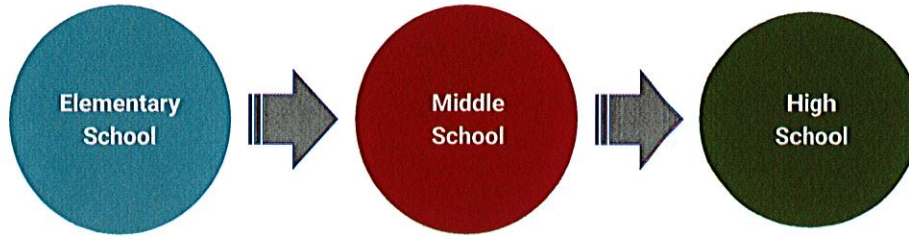
- Lesson Planner, Student Workspace, Demographic and Academic Data Comparison, Assessment Customization, and Analytic Data Reporting



Celebrate! Gaston County Schools



School Choice

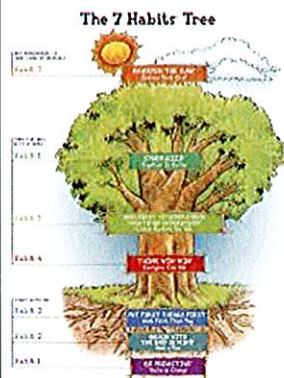


Celebrate! Gaston County Schools



Leader in Me®

FIND YOUR VOICE



Schools Participating:

- Carr Elementary
- Costner Elementary
- W.C. Friday Middle
- North Gaston High

Celebrate! Gaston County Schools



Technology and Industrial Engineering Academy



Schools Participating

- ★ Bessemer City Middle School
- ★ Bessemer City High School

Celebrate! Gaston County Schools



Questions?

Celebrate! Gaston County Schools



Board of Education Meeting March 18, 2019



Superintendent's Budget Request FY 2019-20

Celebrate! Gaston County Schools



Budget Overview

- **Budget Update**
- **Operating Request**
- **Capital Request**
- **Conclusion**



Celebrate! Gaston County Schools



Budget Calendar

- **January** – Board retreat
- **February** – Review budget request from Fund Managers and Department Directors
- **March** – Joint budget meeting with County Commissioners
 - Present Superintendent’s budget to Board of Education
- **April** – Board adoption of budget resolution

Celebrate! Gaston County Schools



Budget Calendar

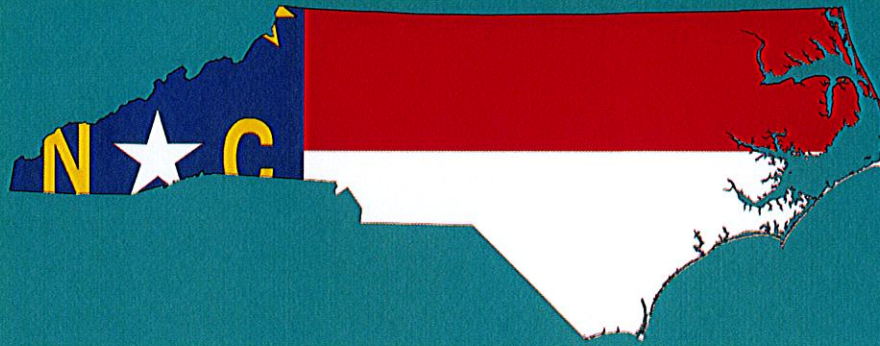
- **May** – Deliver Board of Education budget request to County
- **May or June** – County approves local budget
- **June** – Board of Education approves balanced interim budget
- **July or August** – General Assembly and the Governor approve State budget
- **August or September** – Board of Education approves final budget resolution

Celebrate! Gaston County Schools



State Funding

\$190 million or 65% of total GCS revenues



Celebrate! Gaston County Schools



State Legislative Overview

- First year of new biennial budget
- General Assembly “long” session began on January 30th
- Republicans no longer have a supermajority in either the House or the Senate
- Democratic Governor

Celebrate! Gaston County Schools



Potential Legislative Issues

- School grades
- Virtual charter schools
- K-3 class size
- Teacher / School Administrator pay
- School calendar flexibility
- School vouchers

Celebrate! Gaston County Schools



Potential Legislative Issues

- Voting site locations
- School capital – General Assembly options
 - Statewide school construction bond - \$1 to \$2 billion if approved by the voters (likely 2020)
 - Building NC's Future (SB5) – “pay as you go” method expected to fund about \$2.0 billion for K-12 schools over nine years

Celebrate! Gaston County Schools



Governor's Budget Proposal

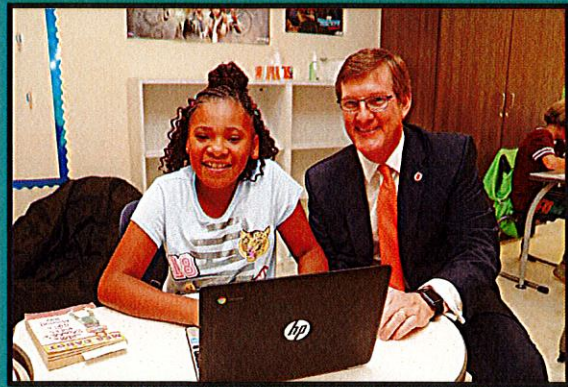
- A 9.1% increase in teacher salaries over a two year period
- Reinstate advanced degree pay for teachers and principals
- Principal pay would reflect years of service
- A \$1.9 billion school capital bond – GCS to receive \$30 million
- A raise of 1.5% or \$500, whichever is greater, for other state employees

Celebrate! Gaston County Schools



Budget Overview

- Budget Update
- **Operating Request**
- Capital Request
- Conclusion



Celebrate! Gaston County Schools



Operating Request

Ongoing Expenditures

Expenses related to the ongoing operations that will change due to changes in the law, inflation, end of life for technology, etc.

New Initiatives

Expenses related to new programs, projects, initiatives, etc. that are supportive of the GCS' mission and vision or required by law.

Celebrate! Gaston County Schools



Current Funding

FY 2018-19 Local Allotment - \$48,351,704

- Teachers and Support Staff
- Classroom Technology
- School Administrators
- School Magnet/Choice Programs
- School Maintenance
- School Safety and Security
- Instructional Supplies and Equipment
- Utilities and Insurance

Celebrate! Gaston County Schools



Expansion Request

Ongoing Expenditures - \$1,691,700

Ongoing Expenditures	
State Mandated Increase in Employer Paid Benefits	\$ 287,000
Replace End-of-Life Mobile Devices	916,200
Utility Rate Increases	52,000
Inflation - Operating Expenses	248,000
Charter School Student Enrollment Increase	188,500
Total	\$ 1,691,700

Celebrate! Gaston County Schools



Ongoing Expenditures

State Mandated Increase in Employer Benefits:

Next year employer provided benefits is expected to increase by **\$287,000** as follows:

- Health insurance is expected to increase by 4% from \$6,104 to \$6,348
- Retirement contribution is expected to increase by 4% from 18.86% to 19.62%

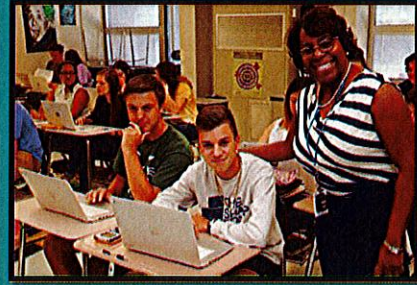
Celebrate! Gaston County Schools



Ongoing Expenditures

Replacing End-of-Life Mobile Devices:

- Based on the date placed in service, we estimate 5,090 devices will need to be replaced next year.
- The cost of replacement is about \$180 per device, or **\$916,200** for 5,090 devices.



Celebrate! Gaston County Schools



Ongoing Expenditures

Utility Rate Hike:

- Duke Energy has proposed a rate hike that will increase the customer's bill by 1.05%.
- The impact of this rate hike will be **\$52,000**.

N.C. rate classes	Current fuel rate (cents/kWh)	Proposed fuel rate (cents/kWh)	Change in fuel rates (cents/kWh) ¹	Percent change (%) ²
Residential	1.7983	1.9051	0.1070	1.05%
General Service	1.9382	2.0161	0.0780	1.05%
Industrial	2.0233	2.0789	0.0557	1.05%

This table shows the impact of the proposed fuel rate changes for each customer class.
 1- Change in rates reflects regulatory fee of 0.14 percent.
 2- Percent change reflects impact on total bill.

Celebrate! Gaston County Schools



Ongoing Expenditures

Expected Inflationary Impact:

- The current inflation rate is about 2% for other goods and services.
- The estimated impact of inflationary costs on our purchases of goods and services is **\$248,000**.



Celebrate! Gaston County Schools



Ongoing Expenditures

Charter School Student Enrollment Increase:

- Local funds appropriated to Gaston County Public schools are remitted to charter schools based on their enrollment.
- Historically charter school enrollment has increased by 6%.
- This would result in an additional **\$188,500** in local funding that will be paid by GCS to charter schools next year.

Celebrate! Gaston County Schools



Expansion Request

New Initiatives - \$2,430,000

New Initiatives	
Certified Employee Salary Supplement Adjustment	500,000
Expand School Choice Options	850,000
Employee Compensation Adjustment - Classified	350,000
Employee Compensation Adjustment - Certified	135,000
Increase Student Support Personnel	520,000
Replace End-of-Life Central Office IT Infrastructure	75,000
Total	\$ 2,430,000

Celebrate! Gaston County Schools



New Initiatives

Teacher Salary Supplement:

- The average GCS teacher salary supplement still falls below the State average and our peer group.
- The County has agreed to a series of **\$500,000** increases in the salary supplement to get our teacher supplements more in line with our peer group.

Celebrate! Gaston County Schools



Teacher Supplements

District Increases



Cumulative District Increases



Celebrate! Gaston County Schools

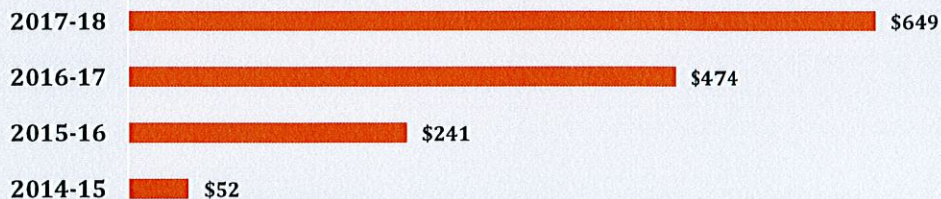


Teacher Supplements

Average Teacher Supplement



Cumulative Avg. Supplement Increase



Celebrate! Gaston County Schools



Teacher Supplements

LEA - Neighboring (ADM)	Average Supplement
Charlotte-Mecklenburg (147,359)	\$ 7,159
Union (41,408)	4,524
State Average	4,337
Catawba (16,181)	3,755
Cabarrus (32,476)	3,140
Lincoln (11,318)	2,894
Iredell-Statesville (20,436)	2,853
Rowan-Salisbury (19,144)	2,831
Gaston (31,580)	2,826
Cleveland (14,581)	1,884

Source: DPI FY 2017-2018 Table 20 for average supplement
DPI FY 2017-2018 Table 10 for ADM

Celebrate! Gaston County Schools



New Initiatives

SCHOOL CHOICE *in Gaston County Schools*

Gaston County Schools is launching new school choice Academy programs for the 2019-2020 academic year. The additional programs will triple our number of school choice/magnet school options for students and parents.

New Academy Programs

ELEMENTARY SCHOOL
Leadership Academy @ Costner Elementary

MIDDLE SCHOOL
Career Academy @ Southwest Middle
Career Academy @ York Chester Middle
Gifted and Talented Academy @ Cramerton Middle
Leadership Academy @ W.C. Friday Middle
Public Service Academy @ John Chavis Middle
Technology and Industrial Engineering Academy @ Bessemer City Middle

HIGH SCHOOL
Career Academy @ Hunter Huss High School
Collegiate Prep Academy @ Forestview High School
Leadership Academy @ North Gaston High School
Health Sciences Academy @ East Gaston High School
Public Service Academy @ Cherryville High School
Technology and Industrial Engineering Academy @ Bessemer City High School

Existing Choice Programs

In addition to our new Academy programs, we have experienced great success with our six existing school choice/magnet schools.

ELEMENTARY SCHOOL
Hawkes Nest STEAM Academy
Gifted and Talented Academy @ Pleasant Ridge Elementary School

MIDDLE SCHOOL
STEAM Academy @ Stanley Middle
Gaston County Virtual Academy

HIGH SCHOOL
Gaston Early College High School
Highland School of Technology

Who can apply?

Students who live in Gaston County and will be in kindergarten, sixth grade, or ninth grade for the 2019-2020 year may apply. Applications accepted January 28 until February 28 at 5:00 p.m. Students who are in Gaston County Schools now as well as students who are enrolled in a private, charter, or home school may apply.

Get More Information

Visit the Gaston County Schools website: www.gaston.k12.nc.us/schoolchoice. If you have questions, email schoolchoice@gaston.k12.nc.us.



Celebrate! Gaston County Schools



New Initiatives

Expand School Choice Options:

- Additional instructional staff and training needed to prepare staff to teach the new curriculum
- Renovations to school buildings for new programs
- Total projected cost of **\$850,000**



Celebrate! Gaston County Schools



New Initiatives

Employee Compensation Adjustment:

- Salary increases for our non-certified employees have lagged the increases of other government employees.
- A 3% compensation increase for non-certified employees and locally paid certified employees would cost **\$485,000**.

Celebrate! Gaston County Schools



New Initiatives

Employee Compensation Adjustment:

- The American School Counselor Association recommends one school counselor for every 250 students. GCS has one counselor for every 342 students.
- We are requesting eight additional student support positions totaling **\$520,000** to improve our level of student support in our schools

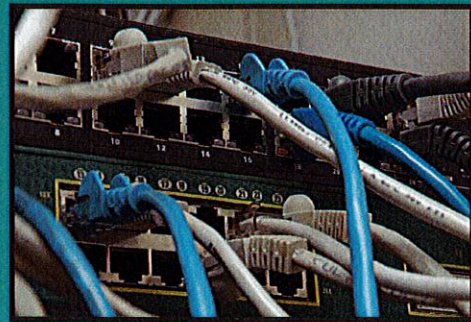
Celebrate! Gaston County Schools



New Initiatives

Replace Central Office IT Infrastructure

- The switches and access points in our Central Offices are end-of-life
- We are requesting **\$75,000** to update all Central Office locations with new switches, access points and cabling.



Celebrate! Gaston County Schools



Operating Request Summary

County Request	Amount	
	2018-19	2019-20
Prior Year County Appropriation	\$47,751,704	\$48,351,704
Ongoing Expenditures	\$1,248,500	\$1,691,700
New Initiatives	\$3,006,000	\$2,430,000
Total County Request	\$52,006,204	\$52,473,404

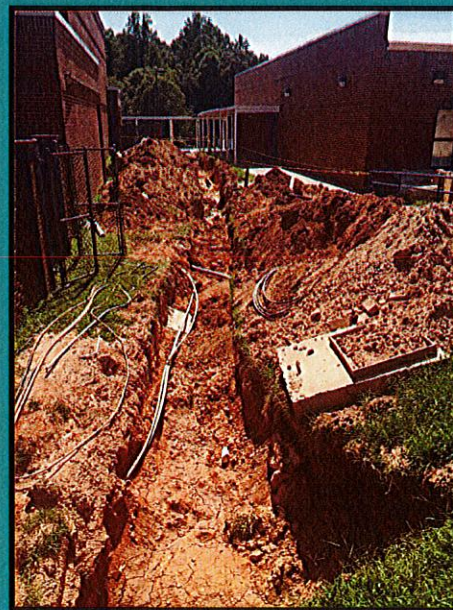
The budget request for 2019-20 is less than 1% higher than last year's budget request

Celebrate! Gaston County Schools



Budget Overview

- Budget Update
- Operating Request
- Capital Request
- Conclusion



Celebrate! Gaston County Schools



Capital Request

School bonds:

- New construction
- Classroom additions
- Capital replacements



Capital Outlay:

- Preventative maintenance
- Minor repairs
- Contracted facility services

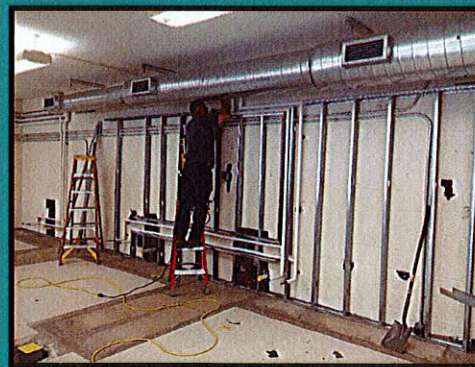
Celebrate! Gaston County Schools



Capital Request

Capital Outlay is used for the following purposes:

- Roofing
- HVAC
- Vehicles
- Plumbing
- Electrical
- Technology
- Furniture
- Life Safety Devices
- Other Building Costs



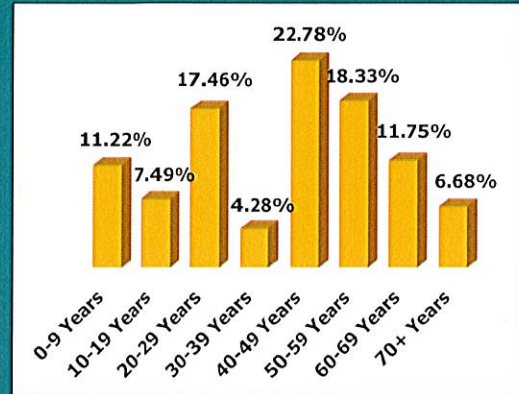
Celebrate! Gaston County Schools



Capital Request

Routine Maintenance costs are affected by:

- Quality and experience of custodial staff
- Training of custodial staff
- Deferred maintenance backlog
- Age of the buildings



Celebrate! Gaston County Schools



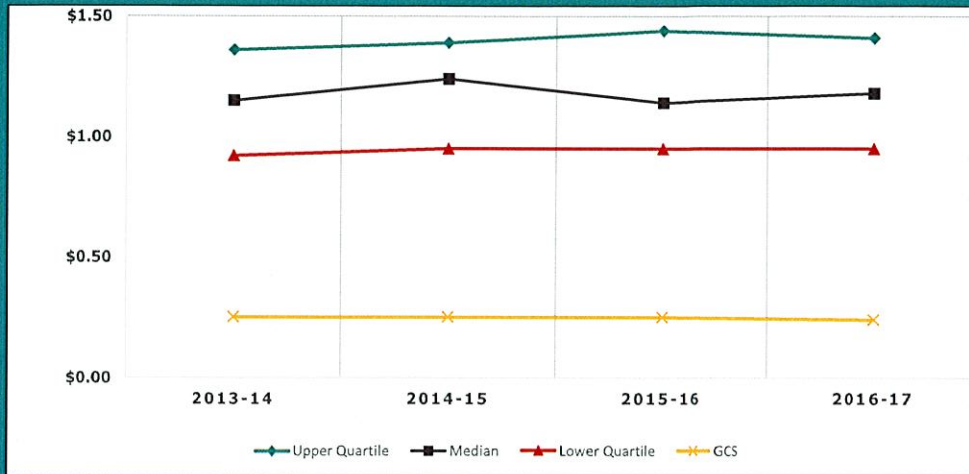
Capital Request

- According to the 2018 publication *Managing for Results in America's Great City Schools* from the Council of the Great City Schools – routine maintenance costs per square foot for 2016-17 ranged from:
 - \$1.41 for the upper quartile
 - \$1.18 for the median
 - \$0.95 for the lower quartile

Celebrate! Gaston County Schools



Capital Request



	2013-14	2014-15	2015-16	2016-17
Upper Quartile	\$ 1.36	\$ 1.39	\$ 1.44	\$ 1.41
Median	1.15	1.24	1.14	1.18
Lower Quartile	0.92	0.95	0.95	0.95
GCS Funded	0.25	0.25	0.25	0.24

Celebrate! Gaston County Schools



Capital Request

- GCS schools and central office buildings amount to approximately 5.2 million square feet.
- We are requesting **\$6.1 million** in capital outlay for FY 2019-20. This request equates to about \$1.18 per square foot.



Celebrate! Gaston County Schools



Budget Overview

- Budget Update
- Operating Request
- Capital Request
- Conclusion



Celebrate! Gaston County Schools



Conclusion

The Superintendent's Budget Request supports the Gaston County Schools' Vision to **"inspire success and a lifetime of learning"** for all of our students.



Celebrate! Gaston County Schools



Thank You



Celebrate! Gaston County Schools

